



### **Emotion Coaching UK: Safeguarding policy**

#### **Our Safeguarding Policy**

This policy applies to all staff including the founders, paid staff, volunteers, sessional workers, agency staff, students or anyone working on behalf of Emotion Coaching UK (ECUK)

The purpose of the policy is to:

- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and protection.
- Optimise protection for those who use and receive ECUK services.

ECUK believes that no one should have to experience abuse of any kind. We all have a responsibility to promote the welfare of adults, young people and children to keep them safe and we are committed to practise in a way that protects them.

#### **Legal Framework**

We are committed to reviewing our policy and good practice. This policy is guided by the current law and guidance that seeks to protect both adults and children: namely:

#### **We will seek to keep adults, young people and children safe by:**

- Valuing, listening to and respecting them
- Having a named Designated Safeguarding Officer (DSO) to ensure protection and safe guarding policies are recognised and updated
- Ensuring that those working with and for ECUK are aware of their own roles, rights and responsibility to the code of conduct for safeguarding and practice in a transparent way at all times
- Ensuring all appropriate checks are made on members of staff recruited to work for ECUK
- Using procedures to protect and maintain an anti-bullying environment and ensuring policies are followed to manage allegations against staff and volunteers correctly
- Ensuring ECUK provides safe, physical environments by applying the current health and safety measures in accordance with the law and regulatory guidance

#### **Contact Details**

Designated Safeguarding Officer (DSO): name: Dr. Louise Gilbert

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Deputy DSO: name: Dr. Janet Rose      Contact email: [janet.rose@emotioncoachinguk.com](mailto:janet.rose@emotioncoachinguk.com)

Date for Review: May 2027