



### **Emotion Coaching UK: Safeguarding policy**

#### **Our safe Guarding Policy**

This policy applies to all staff including the founders, paid staff, volunteers, sessional workers, agency staff, students or anyone working on behalf of Emotion Coaching UK

The purpose of the policy is to:

To protect those who use and receive Emotion Coaching UK services.

To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and protection

Emotion Coaching UK believes that no one should have to experience abuse of any kind. We have a responsibility to promote the welfare of adults, young people and children to keep them safe. We are committed to practise in a way that protects them.

#### **Legal Framework**

This policy has been drawn up on the basis of the law and guidance that seeks to protect: namely:

Children Act 1989 United Convention of the Rights of the Child 1991  
 Data Protection Act 1998 Human Rights Act 1998 Sexual Offences Act 2003  
 Children Act 2004 Safeguarding Vulnerable Groups Act 2006  
 Protection of Freedoms Act 2012 Children and Families Act 2014  
 Special educational needs and disability (SEND) code of practice: 0 to 25 years -  
 Statutory guidance for organisations which work with and  
 support children and young people who have special educational needs  
 or disabilities; HM Government 2014  
 Information sharing: Advice for practitioners providing safeguarding  
 services to children, young people , parents and carers; HM Government 2015  
 Working together to safeguarding children: a guide to inter - agency  
 working to safeguard and promote the welfare of children; HM Government 2015

#### **We will seek to keep adults, young people and children safe by:**

- Valuing, listening to and respecting them
- Having a named Designated Safeguarding Officer(DSO) to ensure protection and safe guarding policies are implemented and updated

- Ensuring that those working with and for Emotion Coaching UK are aware of their responsible to the code of conduct for safeguarding and practice in a transparent way at all times
- Ensuring all necessary checks are made on any members of staff recruited to work for Emotion Coaching UK.
- Using procedures to maintain an anti-bullying environment and ensuring policies are followed to manage allegations against staff and volunteers correctly
- Ensuring Emotion Coaching UK have effective whistle -blowing procedures and protection in place
- Ensuring Emotion Coaching UK provides safe, physical environments by applying the current health and safety measures in accordance with the law and regulatory guidance

**Contact Details**

Designated Safeguarding Officer (DSO): name: Louise Gilbert

Contact email: [emotioncoachinguk@gmail.com](mailto:emotioncoachinguk@gmail.com)

Deputy DSO: name: Licette Gus

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We are committed to reviewing our policy and good practice annually. This policy was last reviewed in April 2018 and will be reviewed as necessary or annually.